



Familiarization Program for the Directors During the Financial Year 2022-23

[Pursuant to Reg.25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
r/w. Schedule IV of Companies Act, 2013]

Date & Venue of the program	Subject	Conducted by & Duration	Attended by
19/05/2022	An insight into the Circulars/ notifications issued by Statutory/ Regulatory authorities i.e. Securities & Exchange Board of India (SEBI), Ministry of Corporate Affairs (MCA), Reserve Bank of India (RBI) and National Housing Bank (NHB) during the quarter ended March 2022.	-Company Secretary -Chief Compliance Officer 15 Minutes	<i>Directors and KMPs</i>
04/08/2022	An insight into the Circulars/ notifications issued by Statutory/ Regulatory authorities i.e. Securities & Exchange Board of India (SEBI), Ministry of Corporate Affairs (MCA), Reserve Bank of India (RBI) and National Housing Bank (NHB) during the quarter ended June 2022.	-Company Secretary -Chief Compliance Officer 15 Minutes	<i>Directors and KMPs</i>
28/11/2022	An insight into the Circulars/ notifications issued by Statutory/ Regulatory authorities i.e. Securities & Exchange Board of India (SEBI), Ministry of Corporate Affairs (MCA), Reserve Bank of India (RBI) and National Housing Bank (NHB) during the quarter ended September 2022.	-Company Secretary -Chief Compliance Officer 15 Minutes	<i>Directors and KMPs</i>
03/02/2023	The directors attended an online familiarization session on Business Responsibility & Sustainability Reporting organized by Mr.Sundharesan Jayamoorthi, a PCS who is a thought leader, Board Strategist and Compliance Guru. A company Secretary with over 3 decades of experience, he leads a Firm that specialises and advises in ESG, corporate compliance and governance matters for clients that include fortune 500 companies.	Mr. Sundharesan Jayamoorthi, PCS 60 minutes	<i>Directors</i>
01/03/2023 to 02/03/2023	Certification Programme in IT & Cyber Security: Course contents cover Principles of Cyber Security, IT/Cyber Security Governance, IT/Cyber Risk, Cyber Risk Mitigation, Data Sensitivity/Privacy Issues, Cyber Security Operation Centre, Cyber Insurance, Internal Audit framework etc.	Institute for Development and Research In Banking Technology 2 days	<i>Shri Arvind Narayan Yennemadi, Independent Director</i>
18/03/2023	An insight into the Circulars/ notifications issued by Statutory/ Regulatory authorities i.e. Securities & Exchange Board of India (SEBI), Ministry of Corporate Affairs (MCA), Reserve Bank of India (RBI) and National Housing Bank (NHB) during the quarter ended December 2022.	-Company Secretary -Chief Compliance Officer 15 Minutes	<i>Directors and KMPs</i>
01/04/2022 to 31/03/2023	The Company Secretary had participated in Professional Development Programs, structured and unstructured, conducted by the Institute of Company Secretaries of India (ICSI), on various relevant topics.	 21 hours	<i>Company Secretary & KMP</i>

During the year Shri Arvind Narayan Yennemadi had attended a Certification Programme in IT & Cyber Security for 2 days and on other matters for 2 hours and all other Independent Directors have attended programmes for a total duration of 2 hours.

All Directors, including Independent Directors, on induction will be appraised of the nature of industry and business model of the Company and the roles, rights, responsibilities in terms of Companies Act and related rules, SEBI LODR Regulations, etc. A Directors' kit containing information about the Company, Memorandum and Articles of Association, Annual Reports for previous 3 years, Investor presentation, Charters of the Board and Board Committees, etc. is handed over to the new directors.

The Independent Directors actively interact with the Company's Senior Executives, internal and statutory auditors, which enables them to get a better understanding of the Company's business model, nature of its activities/operations, organisation structure and facilities.

Apart from the above;

- The Directors are provided with internal policies to enable them to familiarize with the Company's procedures and practices. The Directors are also familiarized about the nature of the industry, business model of the entity, roles, rights, responsibilities of independent directors and any other relevant information, during meetings.
- Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, business strategy and risks involved.
- Presentations on risk profile and risk management of the Company, internal and external audit plans, business and financial performance, updates on compliances, regulatory scenario and regulatory changes which affect/concern the Company, company policies, internal controls, investor relations etc. were made at the various Committee/ Board Meetings of the Company which enabled active participation by the Independent Directors.

Independent Director/s were formal invitee to attend some of the meetings of committees of the Board of the Company of which he/she was not a member, which provided him/her with further opportunity to get familiarised with the Company's operations/activities.